New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #								
	SECTION I: Parties and Term of Contracts							
1	Public Employer: Borough of Lincoln Park	County: Morris						
2	Employee Organization: PBA Local 192	Number of Employees in Unit: 22						
3	Base Year Contract Term: January 1, 2016 - December 31, 2016							
4	New Contract Term: January 1, 2017- December 31, 2019							
	SECTION II: Type of Contract Settlement (please c	heck only one)						
5	Contract settled without neutral assistance							
6	Contract settled with assistance of mediator							
7	Contract settled with assistance of fact-finder							
8	Contract settled in Interest Arbitration							
9	If contract was settled in Interest Arbitration, did the Arbitrat	or issue an Award? Yes No No						
	SECTION III: Base Salary Calculation							
	The "base year" refers to the final year of the expiring or expired agreement.							
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."							
10	Salary Costs in base year	\$ 2257122						
11	Longevity Costs in base year							
12	Other base year salary costs							
	\$ 0							
	\$							
	\$ O							
	\$ 0							
	Sum of "Other" Costs Listed in Line 12.	\$						
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 2257122						

SECTION IV: Increase	ın base saiai	garantelantelantelantelantelantelantelantel	hatteriken.	ew CNA)		
Total Base Salary Cost fro	\$ 2257122					
Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
5 Effective Date (month/day/year)	1/1/2017	1/1/2028	1/1/2019			
6 Cost of Salary Increments (\$)	65526	57939	59609	Servicidad de Anni Acedetica anno del des del Colono de Anni Acedetica anno del de la colono de Anni Acedetica Per del Per del Per del Per de Anni Acedetica anno del del Colono del Anni Acedetica del Per del Per del Anni Acedetica anno del del Colono de		Silvend Silvinda Address Addre
7 Salary Increase Above Increments (\$)	45142	46045	46966		64.7 Spiratelina della marka eraka erikila erakila era	eri gerlü sürinde arkazüzünleki velmekterinde akabanda üle mekterinde arkazüzünleki velmekterinde akabanda üle mekterinde arkazüzünleki velmekterinde arkazüzünleki velmekterinde arkazüzünleki velmekterinde arkazüzünleki velmekterinde arkazüzünleki velmekterinde arkazüzünleki velmekterinde arkazuzunleki velmek
Longevity Increase (\$)	0	O STATE OF THE PROPERTY OF THE		See Anniel Provide Anthropische und des geschwerd Stad Stad and des des geschwerden Stad Stad and des de significant des des geschwerden Stad Stad and des de significant des des geschwerden Stad Stad and des des geschwerden Stad Stad Stad Stad Stad Stad Stad Stad	The state of the s	and gradients developed in help the latest and a depth to a proper complete.
Total Increased Cost for "Other" Items (\$)	O		0	Million mellinden mådeli de kallinger fre åte de had forten et million et mellinde et million et mi		
Total Increase (\$) (sum of lines 16-19)	110668	103984	106575	ny mithani i Giandi Gianda at nito na Ganda que sia rigir que de la composição que sia rigir e que de la composição que de la composiçã	und seema make make make make make make make	
SECTION V: Average I	ncrease Ove	r Term of Nev	w CNA			

4.7

Average Percentage Increase Per Year

23

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the contract]

_% [Divide percentage on Line 22 by number of years of

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

			,						
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	
	College	38735	45975	45975	45975	Special control of the control of th	Salaud Baking D. Badig D. Badig Dan dhinka jahlan di nasan sasah gidi yanad pe Badig Dan di Salaud Badig Dan dhinka jahlan di nasan sasah gidi yanad pe Badig Badig Dan di Salaud Badig Ba	grade build film he had been dear that he grade to the section of	
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25	Totals (\$):	000705	225075	235975	Actions of the second s		gianismontalikai paudisatotusaisid adelonosannika suuniteri		
23	i Utais (7).	228735	235975	235975	235975	Microsoft	Appropriate August 1997	1	

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ <mark>430116</mark>	\$ 333828
27	Prescription Plan Cost	\$ 0	\$ 0
28	Dental Plan Cost	\$ <mark>23409</mark>	\$ 20515
29	Vision Plan Cost	\$ 16500	\$ <mark>16500</mark>
30	Total Cost of Insurance	\$ 470025	\$ 370843

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Employ	yer: Borough o	of LincolnPark	Employee O	rgani	zation: PB/	A Local 192	Page 4
SECTIO	ON VII: Medica	l Costs (continued)					-
31	Employee Insur	ance Contributions	ş 14442	5	\$ 119981	and the second s	
32	Contributions a	s % of Total Insurance Cost	30.72	_%	32.36	%	
33	Identify any i	nsurance changes that were	included in th	nis CN	IA.		
The recover	section viii:	edical Costs was largely Certification and Signatured certifies that the forego	re			number of indivu	ıdals waiving
	Print Name: Position/Title: Signature: Date:	Perry T. Mayers			and and a second a		
		pleted and signed form alorm to: contracts@perc.s		elect	ronic copy	of the contract a	nd the signed
	NJ Public Empl Conciliation an	oyment Relations Commis nd Arbitration	ssion				

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